



UNIVERSITY OF TORONTO
DALLA LANA SCHOOL OF PUBLIC HEALTH

Posting Date: March 26, 2018

Dalla Lana School of Public Health
University of Toronto
JOB POSTING – POSTDOCTORAL FELLOW

Area of Research: Social and behavioral sciences

The study: Reaching street-involved and homeless youth (SIY) and enabling them to make use of the many evidence-based HIV prevention, testing, and treatment interventions such as antiretrovirals (ART) is critical to achieving the global goal declared by the United Nations of zero new infections and zero HIV deaths by 2030. Canadian sites (London, Montreal, Toronto) and Kenyan sites (Pioneer and Kitale) all have high numbers of underserved SIY who bear a high burden of uncontrolled HIV. This study proposes to adapt and scale-up a peer navigator (PN) intervention among SIY in these centers to increase uptake of HIV prevention, testing, and treatment as needed. Our specific objectives are: **OBJ. 1.** Evaluate the acceptability and appropriateness of the PN intervention. **OBJ. 2.** Characterize the adaptations needed in the intervention in each setting in terms of linkage to HIV services. **OBJ. 3.** Describe and evaluate the feasibility, satisfaction, and ethical issues of the PN intervention from the perspectives of SIY, community, and healthcare stakeholders. **OBJ. 4.** Evaluate the equitability and sustainability of the PN scale-up and describe the implications of various contextual factors in the use of the PN and SIY uptake of HIV related services. **OBJ. 5.** Evaluate the impacts on key measures on the HIV care cascade. An integrated mixed methods approach will be used for data collection and analysis. Potential intended outcomes include: A ‘how to adapt’ module of national best practices guidelines for peer-based interventions; increased self-reported knowledge, attitudes and health services utilization; improved uptake of and adherence to healthcare services; improved linkage to and retention in HIV care; and more equitable healthcare services.

Description of duties: The incumbent will be responsible for coordinating all study activities at the Canadian study sites, and for being the key Canadian liaison between the Canadian and Kenyan sites. The Postdoctoral Fellow will organize meetings of and regularly communicate with site Principal Investigators, knowledge users, and other relevant stakeholders in Canada. The Fellow will conduct key informant interviews and facilitate focus group discussions as per the research protocol, organize and facilitate the theatre-testing component of the protocol, and administer surveys to sites and other stakeholders, as per the protocol. The Fellow will be expected to oversee or conduct transcription (English or French), translation, and coding of qualitative data, ensure a high level of data quality of both quantitative and qualitative data, and publish at least one peer-reviewed manuscript per year.

Salary: \$40,000-50,000 depending on candidate’s experience and qualifications

Required qualifications:

- Doctoral degree from recognized institution in social, behavioral or other relevant health-related science
- Must have obtained PhD within the preceding 5 years
- A minimum of three published, accepted or in-press manuscripts in peer-reviewed journals
- Fluently bilingual in English and French
- Excellent verbal and written communication skills
- Excellent interpersonal skills
- Cross-cultural experience

Application instructions

All individuals interested in this position must submit current CV, references, and publications to Dr. Paula Braitstein by the closing date at paula.braitstein@utoronto.ca.

Closing date: April 30, 2018 or until position is filled

Supervisor: Dr. Paula Braitstein

Expected start date: June 1, 2018

Term: Two years

FTE:

The normal hours of work are 40 hours per week for a full-time postdoctoral fellow (pro-rated for those holding a partial appointment) recognizing that the needs of the employee's research and training and the needs of the supervisor's research program may require flexibility in the performance of the employee's duties and hours of work.

Employment as a Postdoctoral Fellow at the University of Toronto is covered by the terms of the CUPE 3902 Unit 5 Collective Agreement.

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The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.